



SGK GOVT., DEGREE COLLEGE VINUKONDA

(NAAC Accredited at 'B' Level)


(AFFILIATED TO ACHARYA NAGARJUNA UNIVERSITY, GUNTUR)

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PRINCIPAL

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Performance Appraisal System for teaching and non- teaching staff

- >Feedback is taken from all stakeholders once in the year(twice from students).
- > A special meeting is convened to discuss the feedback and plan necessary action to improve the feedback.
- > Regarding Non-Teaching staff, feedback is taken from teaching staff, students and principal.
- >A review on the feedback is conducted and necessary suggestions are given to Non-teaching staff for improvement.
- > The commissionerate of collegiate education shall constitute an academic audit committee every year.
- > Every faculty shall prefill a proforma, named Academic Self Assessment Report.(ASAR). The audit committee shall validate the ASAR and suggest improvements to teaching staff.
- > The principal also constitutes a mock auditing committee before the arrival of audit committee and takes action for improvement.
- > The principal also constitutes verification committees for departments including principal office and the college office.
- > The report of these committees shall be discussed in staff council and necessary action is initiated.


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